



Australian Government
National Environmental
Protection Agency

Privacy Policy

July 2026

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Acknowledgement of Country

We acknowledge the Traditional Owners of Country throughout Australia and recognise their continuing connection to land, waters and culture. We pay our respects to their Elders past and present.

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1 This Privacy Policy

1.1 About the National Environmental Protection Agency

The National Environmental Protection Agency (**the agency**) is responsible for the regulatory functions of Australia's national environmental laws.

1.2 About this Privacy Policy

The agency recognises the importance of protecting your privacy and personal information. The agency respects your right to privacy and complies with the [Privacy Act 1988](#) (Cth) (**Privacy Act**) in relation to handling your personal information.

This Privacy Policy tells you:

- the kinds of personal information the agency may collect and hold about you and other individuals;
- how the agency may collect, use, store and disclose your personal information, and for what purposes;
- how to access and/or correct your personal information that is held by the agency; and
- how to make a complaint about a breach of the Privacy Act, and how the agency will handle your complaint.

This Privacy Policy uses a 'layered policy' format, which means that it offers layers of greater or lesser detail so you can decide what is relevant to you and how much to read. If you want a snapshot of the agency's personal information handling practices, you can look at the summary of our Privacy Policy available on the agency's website.

This Privacy Policy is reviewed and updated annually. Any updated version will be available on the agency's website.

1.3 Application

This Privacy Policy applies to the agency as well as 'APP entities' that the agency assists to comply with the Privacy Act. An 'APP entity' is an entity that must comply with the [Australian Privacy Principles](#) (APPs) under the Privacy Act, and includes Australian Government agencies. All references to the agency in this policy include those entities (unless the context requires otherwise).

Please contact the agency if you have a question about the application of this policy, or to make comments or suggestions. Our contact details are provided at the end of this policy.

1.4 Accessibility

It is important that our information is accessible to everyone.

You can request an accessible version of this policy using the contact details provided at the end of this document.

We will take reasonable steps to provide alternate access, such as in an alternate format or language.

2 The agency's obligations under the Privacy Act

As an Australian Government agency, the agency is bound by the APPs in the [Privacy Act](#) and the [Australian Government Agencies Privacy Code \(Privacy Code\)](#). These obligations extend to the agency's employees, contractors and agents.

The Privacy Act regulates how agencies collect, use, store and disclose personal information, including sensitive information, and how individuals may access and correct personal information held about them. The Privacy Code sets out additional requirements that apply to Australian Government agencies.

You can learn more about the Privacy Act, the APPs and the Privacy Code on the website of the [Office of the Australian Information Commissioner \(OAIC\)](#) at <https://www.oaic.gov.au/>.

2.1 Privacy by design

The agency has adopted a 'privacy by design' approach to managing personal information. This means embedding good privacy practices across all aspects of its functions and activities, and taking proactive steps to identify and manage privacy risks. The agency achieves this by taking reasonable steps to build privacy into its business practices, workforce training, project objectives and physical infrastructures. This enables the agency to ensure compliance with the APPs in an open and transparent way.

2.2 The agency's approach to handling personal information

The agency's approach to handling personal information is aligned with the APPs. In particular, the agency:

- may collect your personal information where this is reasonably necessary for, or directly related to, one or more of its functions or activities;
- may collect your sensitive information where you consent, where the collection is authorised or required by law, or the collection is otherwise allowed under the Privacy Act;
- will only use and disclose your personal information for the purposes for which it was collected, or otherwise in accordance with the Privacy Act; and
- will notify you of the purpose that your personal information is being collected, either at the time of collection, or as soon as practicable afterwards.

2.3 What is personal information?

In this Privacy Policy, the term 'personal information' has the meaning given to it in the Privacy Act.

'Personal information' is any information or opinion about an identified individual, or an individual that is reasonably identifiable. The information or opinion does not have to be true or recorded in a material form.

2.4 What is sensitive information?

‘Sensitive information’ is a subset of personal information and generally has a higher level of privacy protection than other personal information.

Sensitive information is personal information that contains information or an opinion about an individual’s:

- racial or ethnic origin;
- political opinion or association
- religious beliefs or affiliations
- philosophical beliefs
- trade or professional associations and memberships
- union membership
- sexual orientation or practices
- criminal record
- health or genetic information; or
- certain biometric information.

2.5 Application to business information

Business information does not generally fall within the definition of ‘personal information’ under the Privacy Act, but it may do so where the information relates to sole traders and partnerships. Where business information contains personal information, this Privacy Policy will apply to the personal information component.

3 Personal information collected by the agency

3.1 Types of personal information

The agency collects and holds different types of personal information to perform its functions and activities, including:

Information	Description
Personal information	• Who you are: – name; – age, birth date, gender; – photographs, videos, audio-visual recordings; – emergency contact details, next of kin, referee details. • Contact details: – mailing and/or street address – telephone, facsimile number, email address • Employee, contractor and service provider information: – current and/or former employer, contractor and volunteer roles – education, training, qualifications and experience – hours of work, remuneration, leave records – current and/or past performance, disciplining – tax file number and superannuation fund details – engagement, resignation and termination • Financial or credit information: – bank account and/or credit card details – insurance • Licensing and approvals: – vessel and vehicle details – driver's licence, equipment licence, and other approvals/licences – passport and/or visa information, travel details • The products and services you have purchased or enquired about, together with any additional information necessary to deliver those products and services and to respond to your enquiries. • Information you give the agency via our service centre, surveys, forms (hard copy and electronic), and visits by our representatives. • Online information including information posted on our websites and social media platforms, cookie and clickstream data (this can be disabled by you), and publicly available information posted on other websites or platforms. • Other types of personal information as required to be collected for the purposes of the agency's functions and activities.
Sensitive information (a subset of personal information)	• Racial or ethnic origin, such as Indigeneity when relevant to implementing programs relating to First Nations people. • Religious beliefs or sexual orientation, including where volunteered by participants in the agency's diversity and inclusion network. • Criminal records, for example as part of a national criminal history check.

Information	Description
	• Health information, including to ensure the work, health and safety of the agency's workers and other individuals. • Other types of sensitive information as required to be collected for the purposes of the agency's functions and activities.

3.2 Remaining anonymous or using a pseudonym

The agency understands that you may not want to provide your personal information in certain situations. You may remain anonymous or use a pseudonym when dealing with the agency.

However, in some circumstances, this may mean the agency cannot provide the products or services you require, or the desired level of service.

Where it is impracticable or not possible for the agency to deal with you anonymously or through a pseudonym, the agency may ask you to identify yourself to enable the agency to action your request and carry out its functions and activities.

4 How the agency collects and holds your personal information

4.1 Information collected from you

The agency will generally collect personal information directly from you. This may include:

- during your conversations with the agency or its representatives via telephone or in person;
- through your written correspondence, including email and post;
- when you access and use the agency's website or web-based channels, including social media platforms; and
- when you submit an application, survey or form, in hard copy or electronically.

4.2 Information collected from third parties

The Privacy Act permits the agency to collect your personal information from a third party if:

- you consent;
- the collection is required or authorised under an Australian law, or a court/tribunal order; or
- it is unreasonable or impracticable to collect the information directly from you.

The agency may collect your personal information from third parties, including:

- persons who are authorised to act on your behalf;
- other government agencies or entities;
- institutions or industry bodies that assist with achieving the agency's functions or activities;
- law enforcement and regulatory agencies;
- financial institutions and credit reporting agencies;
- contractors and service providers to the agency;
- publicly available websites and online databases; and
- international bodies relevant to the agency's functions or activities.

4.3 Unsolicited personal information

Unsolicited personal information received by the agency will be assessed and handled in accordance with the Privacy Act. If the agency determines that we can lawfully retain the information, we will take reasonable steps to give you a privacy notice (or ensure you are aware of how we will use and disclose your information), unless it is impractical to do so.

4.4 Methods of collection

The agency collects personal information through a range of channels, including:

- telephone, facsimile and written correspondence, including paper and emails;
- paper and electronic forms and surveys;
- meetings;
- manual and online databases and services;
- agency websites and web-based channels, including online portals and social media;
- publicly available third party websites and web-based channels, including social media;
- taped interviews, photographs and audio-visual recordings;
- security vetting procedures and digital footprint checking software; and
- cookies, web analytics and data collection services.

At or before the time the agency collects your personal information (or as soon as practicable afterwards), the agency will take reasonable steps to provide you with a privacy notice (or ensure you are aware of how we will use and disclose your information), unless it is impractical to do so.

4.5 Information handled through our website and online services

A variety of information is handled using the agency's website, web-based channels and third party online services. Some of this may be personal information, which is summarised in the table below.

Information type	Treatment
Emails and electronic forms	The agency's servers may record your email address if you send the agency a message online. Your email address will not be added to a mailing list unless you have provided it to the agency in order to subscribe to one of the agency's subscription services. When you send the agency a message online, the agency's servers may also record your usage data in the form of page URLs that you have visited on the agency's websites. These URLs will be used for research purposes only within the agency. Where you choose to send the agency a completed electronic form that includes your personal details, the agency collects personal information such as your name, address and email address. The information collected by email or electronic forms will be used only for the purpose for which you provided it, unless an exception applies. For those who do not wish to use the internet to transmit information, the agency provides alternative ways of providing information. For example, forms may be printed (or obtained in hard copy) and lodged by post.
Payment information	If you choose to pay for a service or product using secure credit card payment facilities available on the agency's website, you will be asked to provide your credit card details. Credit card details are encrypted from the moment they are entered into an electronic form. All other information entered into an electronic form will be encrypted upon submission to the agency. The agency stores encrypted credit card details only until the industry standard charge back period has expired.
Clickstream data	The agency makes a record of your visits to its website and logs the following information for statistical purposes: the user's Internet Protocol (IP) address, the date and time of the visit to the site, the web pages accessed and documents downloaded, the previous site visited, and the user's web browser and operating system.

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Information type	Treatment
Google Analytics	In addition to web server logs, the agency's website uses Google Analytics, a web analytics service provided by Google Incorporated (Google). Reports obtained from Google Analytics are used to help improve the agency's website. Google Analytics uses 'cookies' to help analyse how users use the site. This includes information about: • How you navigate the agency's website; • The pages you visit; and • The type of device or browser used. The information generated by the cookie about your use of the website (including your IP address) will be transmitted to and stored by Google on servers in the United States of America. Google will use this information for the purpose of evaluating your use of the agency's website, compiling reports on website activity for website operators and providing other services relating to website activity and internet usage. Google may transfer this information to third parties where required to do so by law, or for external processing by their third party affiliates in compliance with the Google privacy policy. Google will not associate your IP address with any other data held by Google. The information generated by Google Analytics is not used to identify, track or profile visitors of internet pages. You can read more about how Google Analytics collects and processes data in its privacy policy on the Google website. You can opt out of Google Analytics if you disable or refuse the cookie, disable JavaScript, or use the opt out service provided by Google.
Website analytics used by third party websites	The agency may use third party platforms or websites (such as Facebook, X (formerly known as Twitter), Campaign Monitor, LinkedIn and YouTube) to deliver or communicate content about its programs and activities. The sites managed by those third parties have their own privacy policies and may send their own cookies to your computer. This is different to the agency's use of its own website analytics (such as Google Analytics) for evaluating how individuals use the agency's websites. The agency does not control the setting of third party cookies. The agency recommends that you check the third party websites for more information about those cookies and how to manage them.
MailChimp	The agency uses MailChimp to provide online tools to create, send and manage emails for the purposes of distributing agency newsletters and similar communications. MailChimp may collect personal information, such as distribution lists that contain email addresses, and other information relating to those email addresses. For further information about the type of personal information MailChimp collects, refer to the MailChimp Privacy Policy available at: https://www.intuit.com/privacy/statement/. MailChimp is based in the United States of America (USA) and the information collected about your use of the website (including your IP address) will be transmitted to and stored by MailChimp on servers located outside Australia. The agency is required to inform you that by subscribing to one of our email newsletters: • you consent to your personal information being collected, used, disclosed and stored as set out in MailChimp's Privacy Policy and agree to abide by MailChimp's Terms of Use; • you understand and acknowledge that this service utilises a MailChimp platform, which is located in the USA and relevant legislation of the USA will apply; • Australian Privacy Principle 8.1 contained in Schedule 1 of the Privacy Act will not apply; and • you understand and acknowledge that MailChimp is not subject to the Privacy Act and you will not be able to seek redress under the Privacy Act but will need to seek redress under the laws of the USA. You can opt out of the agency's mailing list if you choose the 'unsubscribe' service provided by MailChimp in every email, or by contacting us using the contact details at the end of this policy.

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Information type	Treatment
	You can also disable or refuse cookies or disable Flash player; however, you may not be able to use the services provided by MailChimp if cookies are disabled.
Qualtrics	Qualtrics is a 'software as a service' product that has been procured by the agency as a cloud service offering from a third party ICT provider, Qualtrics, LLC. Where appropriate, the agency will use the Qualtrics online survey tool to collect information from its staff, former staff, contractors, and individuals within external parties (such as program partners and affiliated agencies of the agency) through surveys, and analyse the data collected from those surveys. Participants in the survey will be provided with the following information before they are prompted to answer any survey questions: • why the information is being collected and the purpose of the survey; • how the survey team within the agency intends to collect the information; • where the information will be stored; • that the agency may be required to share information that is collected both internally and externally, including with external providers for analysis purposes; • that surveys are voluntary; and • whether the participant's information will be identifiable. The Qualtrics provider is required under contract to comply with the Privacy Act in relation to the provision of its services to the agency. Qualtrics has its own Privacy Policy, which is available at https://www.qualtrics.com/privacy-statement/.
Converlens Pty Ltd	From time to time the agency runs public consultation processes and online surveys through https://consult.dccew.gov.au/. The agency uses technology by Converlens Pty Ltd to provide the consultation service and website. Converlens Pty Ltd is required under contract to comply with the Privacy Act, and to store data securely in Australia. Converlens Pty Ltd has its own Privacy Policy, which is available at https://converlens.com/legal/privacy-policy.
Portals	myGovID myGovID is administered by Services Australia and uses session-based cookies. Session based cookies are temporary cookie files transferred to your computer and erased when you close your browser. These cookies are used by myGov to allow you to perform functions within myGov once you have signed in and to gather anonymous website usage data to help improve myGov. myGovID does not use persistent cookies. These are cookies that remain on your hard drive until you erase them, or they expire. You can change your web browser setting to reject cookies, however, some functionality on the myGov website may be affected if you reject cookies. For more details, please see https://my.gov.au/mygov/content/html/privacy.html Microsoft Powerapps Portal The Powerapps Portal uses a range of different cookies for a variety of purposes. Most of these cookies are session-based cookies. For more information about the Powerapps Portal please see: https://docs.microsoft.com/en-us/powerapps/maker/portals/admin/portal-cookies National Stewardship Trading Portal The NSTP underpins the Nature Repair Market Scheme and integrates existing spatial and environmental data sets to provide market information and support verification, monitoring and reporting of biodiversity services for farmers to connect with buyers.
Content Manager (CM)	Personal information of agency staff and employees of Kapish (the external provider) will be collected for the purposes of managing CM, including maintaining audit logs to identify user access.
Hightail	The agency uses Hightail (owned by the Open Text Corporation) to manage large media files. Personal information is collected through various means, including Cookies, Application Programming Interfaces (APIs), Artificial Intelligence (AI), and similar tracking

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Information type	Treatment
	technologies. The agency may collect personal information through OpenText's website(s), order forms, and through provision of products or services, from third-party service providers, customer support activities, and at meetings, exhibitions, and events (both physical or digital). Open Text has its own Privacy Policy, which is available at OpenText Privacy Policy.
Lookatme	Lookatme assists the agency when managing our digital assets. Lookatme will collect personal information only if the information is reasonably necessary for one or more of their functions or activities. Lookatme collect personal information about an individual only from the individual. Personal information is collected only for the purpose of accessing the service. Lookatme will not use or disclose the information for another purpose unless Lookatme reasonably believe that the use or disclosure of the information is reasonably necessary for one or more enforcement related activities conducted by, or on behalf of, an enforcement body or to comply with legal process, respond to claims, or protect the rights, property or safety of our company, employees, customers, or the public. Lookatme has its own Privacy Policy, which is available at Lookatme Privacy Policy LookatmeDAM.
TeamMate	The agency uses TeamMate to assist with conducting audits. Personal information is used for the purposes for which it has been collected and might be further used for statutory or other legitimate purposes only. As an example, if you make use of our service contact form or web chat features on TeamMate's website, TeamMate will use the information you provided in the first place to respond to your service request. TeamMate has its own Privacy Policy, which is available at Privacy & Cookie Policy Wolters Kluwer.
Isentia	The agency uses Isentia (owned by Pulsar Group) to prepare daily media summaries for the agency. Pulsar Group will only disclose your Personal Data in accordance with applicable laws and regulations. Pulsar Group has its own Privacy Policy, which is available at Privacy Policy Pulsar Group Trust Centre.
Evolve	The agency uses Evolve to assist with logging maintenance requests. Evolve take reasonable measures to protect your personal information from unauthorized access, use, or disclosure. Evolve use industry-standard encryption and security practices to protect your information. Evolve has its own Privacy Policy, which is available at Privacy Policy - Evolve FM Australia.
Articulate	Articulate assists the agency by creating learning content for the agency's Learning Management System. Articulate has its own Privacy Policy, which is available at Privacy Notice Articulate.
ServiceNow	The agency uses ServiceNow to support its IT systems. ServiceNow has its own Privacy Policy, which is available at Website and Events Privacy Statement - ServiceNow.
MS Teams	MS Teams, owned by Microsoft, is used by the agency to host meetings and provide communication channels between agency staff. Microsoft has its own Privacy Policy which includes MS Teams, which is available at Microsoft Privacy Statement – Microsoft privacy.
Acquia	The agency uses Acquia as a web optimisation tool. Acquia has its own Privacy Policy which is available at Privacy Policy Acquia.
Hotjar	The agency uses Hotjar to collect anonymous user behaviour and improve website user experience. Hotjar has its own Privacy Policy which is available at Hotjar - Privacy Policy.

4.6 How the agency holds your personal information

The agency will 'hold' your personal information where it:

- physically possesses a record containing your personal information (including storage on servers owned and operated by the Agency); or
- has the right or power to deal with the information, even if it does not physically possess it (such as where the personal information is stored on servers owned or operated by a third party, to which the agency has access to, or in archived files).
- The agency has incorporated Microsoft Copilot, a generative artificial intelligence software, into our workflow processes. Microsoft Copilot may generate new personal information based on existing personal information held by the agency. This information is handled in accordance with our [Artificial Intelligence Transparency Statement](#) and the APPs. This software is a closed-system tool that has been assessed by the agency's cyber security team.

4.7 Storage and security

The agency holds personal information in a range of audio-visual, paper and electronic based records (including in cloud-based applications and services). The agency complies with the Australian Government Protective Security Policy Framework for protecting agency resources (including information) from harm or unauthorised access. Personal information is held in accordance with the collection and security requirements of the APPs, the agency's policies and procedures, and the Australian Government Protective Security Policy Framework.

If personal information held by the agency is lost, or subject to unauthorised access or disclosure, the agency will respond in line with the OAIC's [guidance](#). The agency aims to provide timely advice to affected individuals if a data breach is likely to result in serious harm.

4.8 Retention and destruction

The agency will comply with all Commonwealth legal requirements in relation the retention and destruction of records containing personal information, including information management requirements in the *Archives Act 1983* (Cth). Further information is available on the [National Archives of Australia](#) website at <https://www.naa.gov.au/information-management/information-management-legislation>.

5 Why the agency collects, holds, uses, and discloses your personal information

5.1 General purposes

There are several general purposes for which the agency may collect your personal information. The table below identifies those general purposes and provides a short description about how the agency may use and disclose that information consistent with the relevant purpose (including access restrictions). The agency takes reasonable steps to ensure that personal information collected and held by it is used and disclosed on a need-to-know basis only.

Purpose of collection	Use and disclosure
To manage the agency's workforce, contractors and public office holders	Personal information may be collected, used and disclosed as necessary to perform the agency's functions regarding the engagement, management and planning of its workforce, contractors and public office holders. These purposes may include undertaking activities regarding: • creating and maintaining employee records; • identity and employment checks, and security vetting; • recruitment, engagement, on-boarding, separation, transfer and assignment of employees, contractors and public office holders; • ongoing security and integrity assessment, and compliance activities; • payroll, leave, travel, training and performance management; • emergency protocol management and business continuity planning; • ensuring health and safety of an individual, their work colleagues, or in the workplace more generally (see below); • facility and asset management (including vehicles); • facilitating remote working arrangements (including workstation booking and set up); and related purposes. The agency uses a desk and workforce booking system to support flexible ways of working, staff mobility and collaboration. The desk booking system uses staff names, email addresses, AGS number and the organisation unit to which staff belong. Personal information may be disclosed on a need-to-know basis to third parties for these purposes. This may include disclosure to agency officers, contractors, the Australian National Audit Office, the Australian Public Service Commission, other Commonwealth agencies and entities, State/Territory government entities and overseas agencies. In the case of workplace investigations or compensable claims, personal information may be disclosed to Comcare, Comcover, regulatory or law enforcement agencies/advisers, and external legal advisors. In the case of APS Code of Conduct matters, personal information may be disclosed in limited and confidential circumstances to the complainants where it reasonably necessary to ensure the integrity of the process.
To provide secretariat functions to the agency and independent committees, boards, panels, councils and other related bodies.	Personal information will be used to contact members regarding meetings, providing meeting papers, providing payments, finalising minutes on the outcomes of the meetings and other secretariat related functions. In some circumstances the agency may share secretariat duties with other Commonwealth, State or Territory government entities. In these circumstances, personal information may be disclosed or accessed by secretariat officers from the other

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Purpose of collection	Use and disclosure
	responsible entities on a need-to-know basis. Secretariat members' personal information may be disclosed on agency, ministerial or industry body websites.
To communicate and consult with advisory groups, businesses, committees, individuals, panels, project taskforces and stakeholder groups.	Personal information will be used to communicate and consult from relevant individuals and groups. It may be disclosed to relevant third parties where necessary to achieve the outcomes of the consultation, taskforce or review. In limited circumstances, the agency may disclose the contact details of members on a restricted database for access by members of particular interest groups.
Appointing and maintaining individuals to statutory authorities, accreditation programs, committees, councils and other portfolio bodies.	Personal information will be used and/or disclosed to decision makers (which may include external parties, including ministers, other government entities, or the chair of such committees). Biographical information may be disclosed on the agency's website and/or in media announcements (including social media).
To communicate, maintain and provide information to grantees, stakeholders or other interested parties who contact the agency (or the minister/ parliamentary secretary) regarding applications, submissions, contracts, requests for tender and consultancies.	Personal information may be disclosed to third parties who implement, manage, audit or advise on the project on behalf of the agency. Personal information may be disclosed to other government entities and officers for the purpose of administering, responding and briefing on requests etc.
To maintain information on permits, intentions, licensing, financial processes or approving applications	Personal information will be used for the approval of applications, licenses and requests. The decision maker will have access to any relevant personal information that is necessary to make the decision. Personal information may be disclosed on the agency's website, databases or to other Australian or overseas entities.
To provide stakeholders and other interested parties copies of agency information, publications and newsletters.	Personal information may be disclosed to third parties who undertake mail out services on behalf of the agency.
To manage, assess, evaluate and monitor agency legislative compliance, policies and programs (including assistance packages, tax offsets, grants (including discretionary) and FOI requests).	Personal information will be used for purposes related to the management, assessment, evaluation and monitoring activities. The agency may disclose personal information to the Australian Tax Office, other state government departments, external bodies, consultants or related officials responsible for the assessment or oversight of grants or to evaluate the effectiveness of grants. The Australian National Audit Office and other potential external audit providers will undertake audits of agency programs and at times this will include the disclosure of personal information. In line with relevant Commonwealth legislation and policy, information about successful grant recipients is published on the agency's website and GrantConnect. Published information may contain personal information where the grant recipient is a sole trader or the recipient organisation has provided an individual as contact officer. The names and contact details of Freedom of Information (FOI) applicants or consulted third parties may be disclosed to the Office of the Australian Information Commissioner (OAIC) in cases where the OAIC is reviewing the decision on an FOI request.
To record and make payments to employees, grantees, consultants, contractors and other stakeholder groups, or to make payments to third parties on their behalf (e.g.	The Tax File Number (TFN) is a unique identifier issued by the Commissioner of Taxation. The agency will collect and use an individual's TFN in accordance with the Privacy Act, including to make payments to an individual (such as the payment of wages) and when reasonably necessary to verify identity. When collecting an individual's TFN, the agency will endeavour to notify the individual:

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Purpose of collection	Use and disclosure
superannuation or PAYG tax).	- of the taxation, personal assistance or superannuation law which authorises the agency to request or collect the TFN; - of the purpose for which the TFN is collected and used; and - that declining to provide a TFN is not an offence but may result in the person paying more tax. Personal information (including financial information) may be disclosed to the Reserve Bank of Australia, a banking or financial institution, or a Commonwealth, State or Territory government entity where this is necessary for credit reporting, financial reporting or to make certain payments.
To allow for the selection of award winners, grantees, consultancies or contractors for agency programs or business.	Personal information will be used for the purposes of assessing successful award winners, grantees, consultancies or contractors. Personal information will generally not be disclosed outside the agency.
Managing submissions and enquiries made to the agency.	Personal information will be used to maintain contact information to allow for follow up or dissemination of submissions made to the agency. Personal information may be published on the agency's website.
To maintain information and contact details for the purposes of implementing programs administered by the agency, auditing, compliance, cost recovery, regulatory purposes, leasing, levies, inspections, enforcement activities, investigations (legal / non-legal) and financial dealings.	In some circumstances personal information may be published on the agency's website or disclosed to third parties (private, government and statutory organisations) in line with legislation and the requirements of the Privacy Act. Enforcement and investigative activities may include the disclosure of personal information to other relevant Commonwealth and State based enforcement agencies, as well as the Commonwealth's legal advisors.
To maintain details of academics, professionals, speakers, scientists and subject matter experts who provide advice or information to the agency, or conduct training or assessment on behalf of the agency on a non-ongoing basis.	In some circumstances personal information maybe be disclosed to third parties directly associated with the program's functions or when required on the agency's website.
To nominate applicants for national or international awards, scholarships or fellowships.	Personal information may be disclosed to external sponsors and/or assessors and successful applicants. It may also be disclosed on the agency's website or relevant websites.
To provide information or respond to any complaints, feedback or enquiries (including social media).	Personal information may be disclosed to other portfolio agencies.
To undertake research, surveys and reports relating to the agency's functions and activities.	Personal information may be disclosed to other portfolio agencies and web-based data collection services such as Converlens Pty Ltd.
To administer portfolio legislation.	Personal information may be used to administer portfolio legislation or may be disclosed to other agencies in the course of administering portfolio legislation.
To operate the agency's website or functions,	Personal information may be disclosed to employees, contractors or service providers (including web hosting providers, IT system administrators, cloud computing services,

Purpose of collection	Use and disclosure
fulfilling requests, and to otherwise provide information, products and services.	mailing houses, couriers, payment processors, data entry service providers, electronic network administrators, debt collectors) and professional advisers (such as accountants, solicitors, business advisers and consultants).
To assist the agency with achieving its functions and activities, including programs falling within its portfolio responsibilities.	Personal information may be collected, used and disclosed (including to/from third parties) to enable the agency to achieve its function and activities. Examples include suppliers and other third parties within whom the agency has commercial or business relationships, marketing, research, managing grants, advisors and consultants, and related purposes and programs.
To maintain a record of licenses for the purposes of managing programs administered by the agency.	Licensee information (which includes personal information) may be disclosed on a public register administered by the agency to enable the agency to maintain a record of licensee information.

5.2 Workplace health and safety

The agency may collect and use the health information of its workers and contractors to ensure the health and safety of individual workers, their workplace colleagues and the workplace generally.

This includes managing potential, actual and suspected cases of COVID-19 or similar medical conditions, and may involve collecting and using personal information about a worker's family members, or others with whom they live for that purpose.

The agency may disclose health and other personal information to agency officers on a need-to-know basis for staff management and WHS purposes. The agency may also need, or be legally required, to disclose health and other personal information to other government entities or third parties, including health authorities, for health and safety purposes.

5.3 Disclosure to third parties

The agency may disclose your personal information to third parties, where this is permitted under the Privacy Act. Those third parties include the entities or persons identified on page 5 '[Information collected from third parties](#)' and in the table above.

If the agency discloses your personal information to a third party, it will take reasonable steps to ensure that the third party handles your personal information in the same manner as the agency and in accordance with the APPs.

The agency imposes privacy obligations on all contracting parties, including in its funding deeds, service contracts, data sharing arrangements and commercial agreements.

5.4 Overseas disclosure

The agency may disclose personal information to overseas recipients in limited circumstances, where this is reasonably necessary, or directly related to, our work.

This may include, for example, disclosure to peer reviewers anywhere in the world where the appropriate scientific expertise exists, or to a foreign government or agency.

If it is likely that your personal information will be disclosed to an overseas recipient, we will take reasonable steps to notify you and we will only disclose the information as permitted under the Privacy Act to the overseas recipient. We will also take reasonable steps to ensure the overseas recipient treats your personal information in accordance with the APPs, such as through our contractual agreements.

5.5 Privacy Impact Assessments

The agency is committed to undertaking Privacy Impact Assessments (**PIA**) for high privacy risk projects.

The Privacy Code requires that PIAs are conducted for all high privacy risk projects. Section 12(2) of the Privacy Code states that a project may be a high privacy risk project if the agency reasonably considers that the project involves any new or changed ways of handling personal information that are likely to have a significant impact on the privacy of individuals. The agency conducts PIA Threshold Assessments (PITAs) at the start of all new projects that will involve the collection, use, storage or disclosure of personal information to determine whether a PIA is required for the project.

The agency maintains a public register of the PIAs it conducts which is available on the agency's website at nationalepa.gov.au.

6 How to access and correct your personal information

6.1 How to request access or a correction

You may request access to personal information the agency holds about you at any time. You may also ask the agency to update or correct your personal information if you believe it is incomplete, incorrect or misleading.

All requests must be made in writing as follows:

- Members of the public and external stakeholders – submit a request via email or letter to the relevant business area within the agency. For example, applicants for a grant program should first contact the program administrator.
- Current / former employees and workforce contractors – please contact the People Branch or use the general contact details at the end of this policy.

If you do not know which area of the agency holds your personal information, you can use the 'contact us' link on the agency's website or contact details provided at the end of this Privacy Policy, or email the agency at privacy@nationalepa.gov.au.

6.2 How the agency will handle your request

The agency will consider each request on a case-by-case basis, and in accordance with the Privacy Act and other applicable legislation.

Where the agency agrees to the access or correction, it will do so in the manner requested by you where this is reasonable and practicable. The agency will not charge you for providing your personal information to you, or for the costs of making any corrections to your personal information.

If the agency agrees to correct your personal information, it will also take reasonable steps to inform other entities of the correction (which are bound by the Privacy Act) if the agency had previously disclosed your personal information to them.

The Privacy Act allows the agency, in certain circumstances, to refuse access to personal information (or refuse access in the requested manner), or to refuse to make a correction. In this situation, the agency will:

- provide you with a written notice including the reasons for the refusal;
- provide you with information regarding available complaint mechanisms; and,
- at your request, take reasonable steps to associate a statement with the personal information that you believe it to be inaccurate, out of date, incomplete, irrelevant or misleading.

7 How to make a complaint or report a possible privacy breach

The agency takes complaints seriously and treats each complaint on a case-by-case basis.

When a complaint or report of a possible privacy breach is received, the agency will conduct an internal investigation. The agency will take reasonable steps to acknowledge your complaint and respond within a reasonable amount of time (which is usually 30 days).

7.1 How to make a complaint

If you believe the agency has breached your privacy, please contact us using the contact information below.

We will need your contact information and details of the incident so we can investigate it properly. This is best achieved if the complaint is made in writing.

Please note that if you do not provide sufficient information, the agency may not be able to fully assess and respond to your complaint.

Once the agency has completed its internal enquiries, you will be advised of the outcome in writing.

7.2 If you are unsatisfied with the agency's response

If you are not satisfied with the agency's response or how it handled your complaint, you can make a complaint to the Office of the Australian Information Commissioner (OAIC). Information on how to make a complaint can be found on the [OAIC website](https://www.oaic.gov.au/privacy/privacy-complaints) at <https://www.oaic.gov.au/privacy/privacy-complaints>.

You can also make a complaint to the [Commonwealth Ombudsman](https://www.ombudsman.gov.au/what-we-do/Can-we-help-you) at <https://www.ombudsman.gov.au/what-we-do/Can-we-help-you>.

7.3 Contact us

If you have questions about this Privacy Policy, any concerns, or a complaint about how your privacy has been handled or a possible breach, please contact the agency using one of the following options:

Attention: Privacy Officer

Email: privacy@nationalepa.gov.au

Postal address: GPO Box 3090, Canberra ACT 2601, Australia

Telephone: 1800 9276 422

Or use the [Contact Us](#) link on our website at dcceew.gov.au/about/contact.